

## **Existing and Planned Measures on the Promotion of Racial Equality**

### **Innovation and Technology Commission**

The Innovation and Technology Commission (ITC) serves to spearhead Hong Kong's drive to become a world-class, knowledge-based economy.

ITC attaches great importance to ensuring equal access to its services by all members of the public, irrespective of their racial background. Where applicable, measures will be taken to cater for the special needs of the people of different races, such as their service needs. We will also continue to ensure that the provision of services to the public is in compliance with the Race Discrimination Ordinance.

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| Services Concerned                      | <ul style="list-style-type: none"><li>• The ITC currently manages several schemes which are open for application from eligible organisations or companies, such as the Innovation and Technology Fund and quota applications under the Technology Talent Admission Scheme.</li></ul>   |
| Existing Measures                       | <ul style="list-style-type: none"><li>• Although the applicants of our programmes are limited to organisations or companies, our services are neutral with regard to race and are delivered in both Chinese and English.</li></ul>   |
| Assessment of Future Work               | <ul style="list-style-type: none"><li>• We will continue to strictly enforce the existing measures, and assess our service delivery regularly with a view to meeting the needs of the people of different races. For continuous assessment and improvement of service delivery, data and information on use of services by people of different races are collected. Also, feedback / suggestions from our staff and service users are collected and considered for service enhancement as appropriate.</li></ul> |
| Additional Measures Taken / To Be Taken | <ul style="list-style-type: none"><li>• When dealing with people of different races, we shall adopt necessary measures to ensure that the information is in a comprehensible form to our clients. Interpretation service will be arranged where necessary and appropriate</li></ul>  |

- Training in diversity and inclusion is being arranged to staff to enhance their awareness of, and sensitivity to racial equality.

Enquiries

- For enquiries concerning the existing and planned measures on the promotion of racial equality, please contact Ms Janet AU, Executive Officer (General) via the following channels:

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**Innovation and Technology Commission**  
**May 2024**